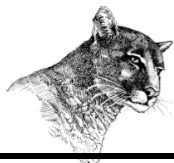


# Creekside High School Behavior Plan 2008-2009

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| OUR VISION  | <i>Developing Capable People</i>   |  |
|---|--|--|
| OUR MISSION   | <i>To prepare students academically, socially, and emotionally to be responsible, contributing members of a diverse, rapidly changing and increasingly interdependent and interrelated global community.</i>   |  |
| OUR COMMITMENT  | <i>Everyone strives to . . .</i> <ul style="list-style-type: none"> <li>✓ Treat <i>all people</i> with respect, caring, fairness, honesty, and trustworthiness</li> <li>✓ Act responsibly and be a good citizen</li> <li>✓ Create an environment of belonging, mastery, independence, and generosity</li> <li>✓ Recognize and support anyone who is troubled or in crisis</li> <li>✓ Be tolerant, appreciative, and accepting of individual differences</li> <li>✓ Resolve <i>all</i> conflicts non-violently</li> <li>✓ Be at school daily, on time to classes, and ready to learn</li> <li>✓ Follow the directions of <i>all</i> school staff</li> <li>✓ Pursue excellence: do your very best and never, never quit</li> </ul> |  |
| ISSUES  | VIOLATIONS   | POSSIBLE CONSEQUENCES  |
| <b>PHYSICAL INJURY &amp; VIOLENCE: FIGHTING, MUTUAL COMBAT, THREAT, ASSAULT</b><br>California Education Code (EC) § 48900 (a1)<br>EC § 48911.1<br>EC § 48900 (s)<br>California Penal Code (PC) 415, 242, 31 | (a1) Caused, attempted to cause or threatened to cause physical injury to another person; fighting, mutual combat; threats (telephone, written or electronic); bomb threats (verbal threats, not terrorist threats *see below); assault (verbal attack, attempt to cause injury or place a person in fear)<br>(s) Aiding or abetting infliction of physical injury (principals to a crime)   | <ul style="list-style-type: none"> <li>✓ Suspension EC § 48900 (a1) or (s), EC § 48911.1</li> <li>✓ SRO/Police Intervention</li> <li>✓ Expulsion Recommendation: Mandatory consideration for assault on a staff member EC§ 48915 (a5)</li> </ul>   |
| <b>PHYSICAL INJURY &amp; VIOLENCE: BATTERY</b><br>EC § 48900 (b2)<br>PC 242, 243.2  | (b)(2) Willfully used force or violence upon another person, except in self-defense (striking, shoving or kicking); not mutual combat; battery against a student or against a staff member<br>Battery: Unlawful injury, beating, hitting of another person who does not fight back   | <ul style="list-style-type: none"> <li>✓ Suspension EC § 48900 (b2), EC § 48911.1</li> <li>✓ SRO/Police Intervention</li> <li>✓ Expulsion Recommendation</li> </ul>  |
| <b>WEAPONS, DANGEROUS OBJECTS, EXPLOSIVES, REPLICA WEAPONS</b><br>EC § 48900 (b) and (m)<br>EC § 48915 (a2)<br>EC § 48915 (c5)<br>PC 626.9, PC 626.10, 244.5, 417, 653 (g)                                  | (a2) Assault with a deadly weapon<br>(b) Possessed, sold or otherwise furnished any: firearm (handgun, rifle, shotgun, pistol); knife (dirk, dagger, fixed blade, sharpened blade for stabbing, screwdriver); explosive; or any other dangerous object (aims or points a laser pointer at another); possession/use of fireworks, firecrackers, snappers, poppers, lighter, matches, razor blades, shocking devices, paint grenade<br>(m) Possessed an imitation (replica) firearm (BB gun, pellet gun, paint gun, air soft gun)<br>Other Weapons: switchblade, stiletto, box cutter, billy club, sandbag, nunchaku, ninja star, mace, pepper spray, sling shot, sword, stun gun, brass knuckles, hatchet, machete                | <ul style="list-style-type: none"> <li>✓ Suspension EC § 48900 (b) or (m)</li> <li>✓ SRO/Police Intervention</li> <li>✓ Fire Department Intervention-Explosives</li> <li>✓ Expulsion Recommendation: Mandatory for brandished knife (c2), possession of a firearm (c1), explosives (c5)</li> <li>✓ Expulsion Recommendation: Locking blade, similar knife or other dangerous object regardless of size)</li> </ul> |
| <b>CONTROLLED SUBSTANCES: DRUG &amp; ALCOHOL</b><br>EC § 48900 (c) and (d)<br>EC § 48900 (p)<br>EC § 48915 (a3)<br>PC 380, 381, 647 (f)<br>Health & Safety Code (HSC)                                       | (c) Possessed, used, sold, furnished or been under the influence of any controlled substance (marijuana, cocaine, heroine, methamphetamine, other), alcoholic beverage, or intoxicant of any kind<br>(d) Offered or arranged or negotiated to sell any controlled substance, and then sold, delivered or furnished to any person another liquid, substance, or material and represented it as a controlled substance, alcoholic beverage, or intoxicant<br>(p) Offered, arranged to sell, negotiate to sell, sold the prescription drug Soma   | <ul style="list-style-type: none"> <li>✓ Suspension EC § 48900 (c) or (d)</li> <li>✓ 1<sup>st</sup> Offense: Alternative to Suspension – IUSD Drug &amp; Alcohol Intervention Counseling Program Referral</li> <li>✓ SRO/Police Intervention</li> <li>✓ Expulsion Recommendation: Mandatory for sales of controlled substances (c3)</li> </ul>   |
| <b>ROBBERY, BURGLARY OR EXTORTION</b><br>EC § 48900 (e)<br>EC § 48900.6<br>PC 459, 211, 212, 518, 519   | Committed or attempted to commit robbery (take personal property by means of force or fear) or extortion (obtaining of property from another, with his/her consent induced by a wrongful use of force or fear)<br>Burglary: Entry with intent to commit a theft  | <ul style="list-style-type: none"> <li>✓ Suspension EC § 48900 (e)</li> <li>✓ Restitution to Victim/Community Service</li> <li>✓ SRO/Police Intervention</li> <li>✓ Expulsion Recommendation</li> </ul>  |
| <b>PROPERTY DAMAGE, VANDALISM, GRAFFITI, ARSON</b><br>EC § 48900 (f)<br>EC § 48900 (t)<br>EC § 48900.6<br>PC 594, 594.1, 640.5, PC 594, 451, 452  | Caused or attempted to cause damage to school property or private property, possession of graffiti implements (markers, scribes, liquid or aerosol paint, etching devices, whiteout, Sharpies, awls, tagger "Piece" books, hole punch, rocks, glass cutter, bug spray cans, starch cans)   | <ul style="list-style-type: none"> <li>✓ Suspension EC § 48900 (f), EC § 48911.1</li> <li>✓ Restitution to Victim/Community Service</li> <li>✓ SRO/Police Intervention</li> <li>✓ Fire Department Intervention</li> <li>✓ Expulsion Recommendation</li> </ul>  |
| <b>THEFT</b><br>EC § 48900 (g) or (l)<br>EC § 48900.6<br>PC 484, 487, 488   | (g) Caused or attempted to steal school property or private property<br>(l) Knowingly received stolen school property or private property (possession of stolen goods)   | <ul style="list-style-type: none"> <li>✓ Suspension EC § 48900 (g) or (l), EC § 48911.1</li> <li>✓ Restitution to Victim/Community Service</li> <li>✓ SRO/Police Citation</li> <li>✓ Expulsion Recommendation</li> </ul>   |
| <b>TOBACCO</b><br>EC § 48900 (h)<br>EC § 48901<br>PC 308 (b)  | Possessed or used tobacco or nicotine products (cigarettes, cigars, mini cigars, clove cigarettes, smokeless tobacco, snuff, chew packets, betel, pipes, other)  | <ul style="list-style-type: none"> <li>✓ 1<sup>st</sup> Offense: Alternative to Suspension – IUSD Drug &amp; Alcohol Intervention Counseling Program Referral</li> <li>✓ 2<sup>nd</sup> or more Offenses: SRO/Police Intervention</li> <li>✓ Suspension EC § 48900 (h)</li> </ul>  |
| <b>PROFANITY, VULGARITY, OBSCENITY</b><br>EC § 48900 (i)<br>EC § 48900 (t)  | Committed an obscene act or engaged in habitual profanity or vulgarity: indecent exposure (may or may not be sexual harassment), mooning, pantsing, urinating in public, possession of pornographic literature or use of pornographic Internet websites, lewd or obscene gestures  | <ul style="list-style-type: none"> <li>✓ Teacher/Staff Discretion: Counsels, warns, assigns detentions, counselor referral</li> <li>✓ Administrative Meeting/Detention</li> <li>✓ Assigned/Parent Contact</li> <li>✓ Suspension EC § 48900 (i)</li> <li>✓ SRO/Police Intervention</li> </ul>   |
| <b>PARAPHERNALIA</b><br>EC § 48900 (j)<br>HSC 11364   | Possessed, offered, arranged, or negotiated to sell any drug paraphernalia (pipes, smoking or injecting devices, syringes, zig zags, roach clips, bowls, bonges, other)  | <ul style="list-style-type: none"> <li>✓ Suspension EC § 48900 (j)</li> <li>✓ Alternative to Suspension Referral</li> <li>✓ SRO/Police Intervention</li> <li>✓ Expulsion Recommendation</li> </ul>   |
| <b>DISRUPTION &amp; DEFIANCE</b><br>EC § 48900 (k)<br>EC § 48900.1  | Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, school officials or other school personnel engaged in the performance of their duties. Includes: unlawful assembly, inciting riot, cheating, bus misconduct, classroom disruption, not complying with assigned discipline consequence, forgery, gambling, littering, throwing objects, setting off fire alarm  | <ul style="list-style-type: none"> <li>✓ Teacher/Staff Discretion: Counsels, warns, removed from class activity, assigns detentions, counselor referral EC § 48900.1</li> <li>✓ Administrative Conference/Detention Assigned</li> <li>✓ Suspension EC § 48900 (k)</li> <li>✓ SRO/Police Intervention</li> </ul>  |
| <b>SEXUAL ASSAULT OR BATTERY</b><br>EC § 48900 (n)  | Committed or attempted to commit a sexual assault, or committed a sexual battery: rape, sodomy, child molestation, statutory rape  | <ul style="list-style-type: none"> <li>✓ Suspension EC § 48900 (n)</li> <li>✓ SRO/Police Citation: PC 243.4, 261-269, 286, 288 (a), 289</li> <li>✓ Expulsion Recommendation: Mandatory EC § 48915 (c4)</li> </ul>  |



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| ISSUES  | VIOLATIONS  | POSSIBLE CONSEQUENCES   |
|---|---|---|
| <b>INTIMIDATION</b><br>EC § 48900 (o)   | Harrassed, threatened, or intimidated a student who is a complaining witness or witness in a school disciplinary proceeding   | <ul style="list-style-type: none"> <li>✓ Suspension EC § 48900 (o)</li> <li>✓ SRO/Police Intervention</li> <li>✓ Expulsion Recommendation</li> </ul>  |
| <b>ELECTRONIC DEVICES</b><br>EC § 48901.5<br>EC § 48900 (k)<br>IUSD Board Policy 5131.6   | Activated, used or lent to another any electronic device (cell phone, pager, PDA, IPOD, Walkman, Discman, MP3, watch radio, headset, earphones, Game Boy, Play Station, other) on campus during the school day, while attending school-sponsored activities, or while under the supervision and control of a school district employee   | <ul style="list-style-type: none"> <li>✓ 1<sup>st</sup> Offense: Teacher/Staff Discretion to warn student OR device seized, &amp; if seized, returned to student at the <u>end of the next school day</u> (24 hrs)</li> <li>✓ 2<sup>nd</sup> Offense: Seized (24 hrs) &amp; Returned to Parent/Guardian</li> <li>✓ 3<sup>rd</sup> Offense: Seized (24 hrs), Suspension EC § 48900 (k) &amp; Returned to Parent/Guardian</li> </ul>  |
| <b>SEXUAL HARASSMENT</b><br>EC § 48900.2 Grades 4-12<br>PC § 212.5<br>IUSD Board Policy 5145.7  | Committed sexual harassment (unwanted sexual advances, requests for sexual favors, sexual gestures, objects or pictures, touching, assault, derogatory comments, slurs or jokes, and other verbal, visual or physical conduct of a sexual nature, made by someone from or in the work or educational setting)   | <ul style="list-style-type: none"> <li>✓ Suspension EC § 48900.2</li> <li>✓ SRO/Police Intervention</li> <li>✓ Expulsion Recommendation</li> </ul>  |
| <b>HATE VIOLENCE</b><br>EC § 48900.3 Grades 4-12<br>PC 422.6-422.7, 628.1<br>IUSD Board Policy 5145.6   | Caused, attempted to cause, threatened to cause, or participated in an act of, hate violence (expression of hostility due to race, gender, religion, disability, nationality, sexual orientation); racial slurs over time, e-mail & v-mail insults & taunts, posting or disturbing leaflets, jokes, physical assault, vandalism, telephone & cell phone calls, cross burning, destroying religious symbols, other   | <ul style="list-style-type: none"> <li>✓ Suspension EC § 48900.3</li> <li>✓ SRO/Police Intervention</li> <li>✓ Expulsion Recommendation</li> </ul>  |
| <b>HARASSMENT &amp; BULLYING</b><br>EC § 48900.4 Grades 4-12<br>IUSD Board Policy 5145.6<br><b>HARASSED A COMPLAINING WITNESS</b><br>EC § 48900 (o) | Intentionally engaged in harassment, threats, intimidation or bullying directed against a student or group of students or school employees (stalking, kidnapping)   | <ul style="list-style-type: none"> <li>✓ Suspension EC § 48900.4</li> <li>✓ SRO/Police Intervention</li> <li>✓ Expulsion Recommendation</li> </ul>  |
| <b>TERRORISTIC THREATS</b><br>EC § 48900.<br>PC 422   | Made terrorist threats against school officials, students, staff or school property, or both, written or verbal that could result in death, great bodily injury or property damage in excess of \$1000 even if it is not carried out. Victim is in sustained fear of his or her own safety or family's safety.  | <ul style="list-style-type: none"> <li>✓ Suspension EC § 48900.7</li> <li>✓ SRO/Police Citation: PC 422</li> <li>✓ Expulsion Recommendation</li> </ul>  |
| <b>DRESS</b><br>EC § 48900 (k)<br>EC § 35183.5(a) (b)<br>IUSD Board Policy 5132 (a) & 5136 (a)  | Wore any: unsafe (no shoes, slippers, oversized pants/shorts, jewelry with spikes, other); unhealthful & advocating unlawful behavior or illegal substances; unsafe, suggesting or promoting street gang affiliation or other groups committing unlawful acts (guidance from law enforcement); disruptive, provocative or revealing clothing (hoods, undergarments, exposing undergarments/midriff, halter tops exposing front or back, swim wear)              | <ul style="list-style-type: none"> <li>✓ Dress Changed/Accessory Seized &amp; Returned</li> <li>✓ Loaner Shirt Provided &amp; Parent/Guardian Notified</li> <li>✓ Administrative Meeting/Detention</li> <li>✓ Suspension EC § 48900 (k)</li> </ul>  |
| <b>ACADEMIC HONESTY POLICY</b><br>IUSD Academic Policy  | <b>CHEATING:</b> Use of another's notes, documents or answers during tests, or the copying of one student's completed assignments or answers by another; or allowing another to do the same.<br><b>PLAGIARISM:</b> Use of another's words, ideas, or creative productions without assigning credit to the original source.<br><b>COLLABORATION or COOPERATION:</b> Violating responsibility for a designated portion of work required to reach a specific goal. | <ul style="list-style-type: none"> <li>✓ 1<sup>st</sup> Offense: Meets with Assistant Principal &amp; Parent, Receives a "0" &amp; Detention, Views Honesty DVD with Parent, &amp; Completes Homework Reflection Worksheet &amp; Essay &amp; Returns to AP</li> <li>✓ 2<sup>nd</sup> Offense: Meets with AP &amp; Parent, Participates in 1½ hr. Evening Alternative to Suspension Honesty Intervention Counseling Program</li> <li>✓ 3<sup>rd</sup> Offense: Receives "F" &amp; Class Dropped</li> </ul> |
| <b>HAZING</b><br>EC § 48900 (q)<br>EC § 32050<br>PC 212.5, 242, 245.6   | Engaged in or attempted to engage in hazing: initiation into school, student body clubs or organizations in a manner that causes or is likely to cause bodily damage, degradation, disgrace, physical or mental harm to a student   | <ul style="list-style-type: none"> <li>✓ Suspension EC § 48900 (q)</li> <li>✓ SRO/Police Intervention</li> </ul>  |
| <b>ATTENDANCE</b><br>EC § 48260,<br>EC § 48264.5 (a)<br>EC § 48320<br><b>RESTRICTED AREA</b><br>EC § 48900 (k)                                      | Left campus during the school day without obtaining official permission; no hall pass; left class without permission; truant from school or contributed to the truancy of other students; excessive tardiness to school or class<br><br>In a restricted area without official permission (north campus, parking lot, adjacent property, etc.)   | <ul style="list-style-type: none"> <li>✓ Administrative Conference/Detention</li> <li>✓ School Attendance Review Board Truancy Letters Sent</li> <li>✓ SRO/Police Intervention</li> <li>✓ Referred to SARB</li> <li>✓ SARB Referral to County Access Schools OR the Orange County District Attorney &amp; Juvenile Hall</li> </ul>  |
| <b>WORK PERMITS</b>   | If you work while attending school, the federal and state laws strictly govern the employment of workers <u>less than 18 years</u> . Minors' Work Regulations include: 1) Anyone under 18 must have a valid work permit, 2) It must be revoked whenever the issuing authority determines the employment is impairing the health or education of the minor and/or 3) Poor school attendance and/or achievement towards high school graduation is not maintained  | <ul style="list-style-type: none"> <li>✓ Student Conference</li> <li>✓ Parent Notification &amp; Conference</li> <li>✓ Employer Notified</li> <li>✓ Work Permit Revoked</li> </ul>  |
| <b>VISITORS, TRESPASSING ADULT, CAMPUS DISRUPTION OR THREATS, ASSAULTS TO SCHOOL OFFICIALS</b><br>EC § 32211, 44810, 44811, 44014                   | Invited visitors to school for any reason during the school day; loitering or unauthorized presence on school grounds; threats to school officials by adults, parents/guardians; students visiting any IUSD campus during suspension, expulsion, off track or vacation period without prior permission  | <ul style="list-style-type: none"> <li>✓ Visitor Escorted Off Campus</li> <li>✓ Administrative Conference</li> <li>✓ Persona Non Grata Declaration &amp; Restraining Order</li> <li>✓ SRO/Police Intervention</li> </ul>  |
| <b>VEHICLE OPERATIONS</b><br>EC § 48900 (k)<br>California Vehicle Code<br>PC 626.7 - 626.9, 71, 422   | Driven any motor vehicle in an unsafe or reckless manner on the school campus or transported any students off campus during school hours  | <ul style="list-style-type: none"> <li>✓ Parent/Guardian Notified</li> <li>✓ Campus Driving Privilege Revoked</li> <li>✓ Suspension EC § 48900 (k)</li> <li>✓ SRO/Police Intervention</li> </ul>  |

Your educational experience is built upon your cooperation and willingness to follow fair and equitable rules that enhance your learning and apply to everyone. The Creekside High School staff is committed to enforce (with reasonableness) these expectations consistently and respectfully.

**“Situations that are not of our choosing, nor of our liking, either make or break us.”** Stephen Covey

**Remember, YOUR CHARACTER COUNTS!** Michael Josephson