

AGENCY CODE	AGENCY NAME		TOTAL SALARIES		TOTAL F.T.E.		AVERAGE SALARY FROM SALARY SCHEDULE			
3073650	IRVINE UNIFIED		92,891,245		1,263.52		73,518			
	C L A S S I		C L A S S II		C L A S S III		C L A S S IV		C L A S S V	
	EMERG CRED		BA+CRED		BA+45		BA+60		BA+75	
STEP	ANNUAL SALARY	F.T.E.	ANNUAL SALARY	F.T.E.	ANNUAL SALARY	F.T.E.	ANNUAL SALARY	F.T.E.	ANNUAL SALARY	F.T.E.
1	40814	5.37	48361	21.62	49089	14.15	50257	3.80	53076	6.17
2	42988	1.00	49089	18.47	50257	24.50	52595	10.00	55067	6.11
3	45164	0.00	50257	22.60	52595	24.67	55517	17.00	57111	17.44
4	47337	0.00	52011	14.20	55517	17.30	57855	14.18	59491	10.67
5	49551	1.00	54320	5.49	58439	22.41	59725	18.10	61871	17.90
6	49551	0.60	55921	6.20	59725	18.48	60893	12.69	64250	27.30
7	49551	0.00	58301	3.90	60893	7.57	63114	14.61	66629	21.06
8	49551	0.00	61716	2.60	63114	4.40	65451	14.00	70348	17.69
9	49551	0.00	61716	3.80	65743	7.40	67819	12.20	73917	28.00
10	49551	0.00	61716	0.00	65743	2.00	72891	4.40	75553	19.10
11	49551	1.00	61716	3.80	65743	2.60	72891	6.75	76743	16.20
12	49551	0.00	61716	3.30	65743	5.00	72891	4.70	77933	26.70
13	49551	0.00	61716	3.91	65743	4.00	72891	7.60	79123	25.30
14	49551	0.00	61716	2.80	65743	4.20	72891	6.50	79123	20.00
15	49551	0.00	61716	1.50	65743	2.40	72891	3.80	79123	15.39
16	49551	0.00	64733	1.00	68485	2.80	75910	6.90	80907	21.85
17	49551	0.00	64733	0.00	68485	2.60	75910	3.00	80907	9.60
18	49551	0.00	64733	0.00	68485	1.00	75910	6.50	80907	24.00
19	49551	0.00	67752	0.80	71508	0.00	78927	3.50	82691	27.80
20	49551	0.00	67752	0.40	71508	3.00	78927	4.00	82691	18.20
21	49551	0.00	67752	0.00	71508	0.00	78927	2.20	82691	23.60
22	49551	0.00	70770	1.00	74525	1.00	83135	4.00	85667	25.10
23	49551	0.00	70770	0.00	74525	1.20	83135	3.80	85667	31.00
24	49551	0.00	70770	1.00	74525	1.00	83135	1.00	85667	27.60
25	49551	0.00	73789	2.00	77541	2.00	84965	5.00	88677	20.00
26	49551	0.00	73789	0.00	77541	1.00	84965	5.00	88667	29.98
27	49551	0.00	79337	1.00	83090	4.00	90513	15.20	94223	208.29
28	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
29	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
30	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
31	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
32	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
33	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
34	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
35	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
36	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
37	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
38	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
39	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
40	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

CDS AGENCY NAME

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 3073650 IRVINE UNIFIED

Benefit Plans:	Single Plan	Two Party Plan	Family Plan	Composite Rate
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Health				
Hlth/Dental/Vision/Life/Disabi				
Annual Cost of Plan	8,443.00	0.00	10,973.00	0.00
District Contributes	8,443.00	0.00	8,443.00	0.00
Number of FTE's:	615.00	0.00	654.00	0.00

CDS AGENCY NAME

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 3073650 IRVINE UNIFIED

Benefit Plans:	Single Plan	Two Party Plan	Family Plan	Composite Rate
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Health				
Retiree Health/Dental PPO				
Annual Cost of Plan	8,443.00	19,848.76	45,169.24	0.00
District Contributes	8,443.00	8,443.00	8,443.00	0.00
Number of FTE's:	109.00	10.00	0.00	0.00
Retiree Health/Dental HMO				
Annual Cost of Plan	8,443.00	17,545.84	37,754.08	0.00
District Contributes	8,443.00	8,443.00	8,443.00	0.00
Number of FTE's:	5.00	2.00	0.00	0.00

- AGENCY NAME: IRVINE UNIFIED (3073650)

- Percentage Change from 2007-08 Schedule: 0.00%

- One-time or "Off the Schedule" Across the Board Bonus: 0.00

- Any Contingency Language in your Collective Bargaining Agreement that could Retroactively Increase/Decrease your 2008-09 Teachers Salary Schedule? (Yes/No) N

- Number of Scheduled/Required Service or Work Days for Returning Teachers: 183

- Number of Teacher Instructional Days: 180

- Does Your District's Salary Schedule Include Health & Welfare Benefits Amount? N

- Effective Date of the 2008-09 Certificated Salary Schedule: 07/01/08

- Highest Entry Level Step for an Experienced Teacher: Step 13 Column 5

- Highest Entry Level Step for an Emergency Credential Teacher: Step 5 Column 1

- Number of FTEs with an Emergency Credential: 8.97

- Summer School Classroom Teacher Pay Rate:  
 Hourly - 30.00 Daily - 0.00 Session - 0  
 The summer school teacher pay rate explanation:  
 0-5yrs=\$30/hr;6-10yrs=\$32/hr;11-15yrs=\$34/hr;>15yrs=\$36/hr

- Does Your District's Certificated Salary Schedule Reported on This Form Include Any Charter School Teachers? N

- Other Professionals Paid from the Same Salary Schedule:  
 Counselor Y Psychologist N Nurse Y Librarian Y

- Certificated Bargaining Unit Salary Enhancements:

	<u>% or Amount</u>	<u>FTE</u>
Masters Degree	2135.00	707.09
Doctorate Degree	0.00	0.00
Special Education Assignment	0.00	0.00
Bilingual Assignemnt	0.00	0.00
CLAD Certificate	0.00	0.00
BCLAD Certificate	0.00	0.00
National Teacher Certification	0.00	0.00
Speech Credential	5200.00	36.30
CA Speech Path Licen	2135.00	23.80

- Do these bonuses increase automatically as across-the-board increases are applied to the salary schedule? N

- Other Salary and Service Day Information:

	<u>Salary</u>	<u>Days</u>
Elementary School Principals	112,370	210
Middle School Principals	116,090	210
High School Principals	131,659	225
District or County Superintendent	232,875	225
Percentage for less than full-time Superintendent:		0%

- Name of the agency if the district purchases health plans through a joint powers authority or a trust:

- Retirees with any Health and Welfare Benefit Provided for Life: (Yes/No) N

- Health and Welfare Benefit Maximums:

Maximum Contribution for a Cafeteria Plan	0
Maximum Contrubution for an Employee Only	8,443
Maximum Contribution for a Two Party Plan	8,443
Maximum Contribution for a Family Plan	8,443

- If the district has an actuarial study for its post-employment benefits, indicate the date of the latest study: 06/30/2008

- Provide the unfunded liability amount as reported in the study: 44,795,900