

# Certificated Salary Schedule 2008-2009

Step	Intern/Emerg	BA + Cred	45	60	75
1	\$ 40,814	\$ 48,361	\$ 49,089	\$ 50,257	\$ 53,076
2	\$ 42,988	\$ 49,089	\$ 50,257	\$ 52,595	\$ 55,067
3	\$ 45,164	\$ 50,257	\$ 52,595	\$ 55,517	\$ 57,111
4	\$ 47,337	\$ 52,011	\$ 55,517	\$ 57,855	\$ 59,491
5	\$ 49,551	\$ 54,320	\$ 58,439	\$ 59,725	\$ 61,871
6	\$ 49,551	\$ 55,921	\$ 59,725	\$ 60,893	\$ 64,250
7	\$ 49,551	\$ 58,301	\$ 60,893	\$ 63,114	\$ 66,629
8	\$ 49,551	\$ 61,716	\$ 63,114	\$ 65,451	\$ 70,348
9	\$ 49,551	\$ 61,716	\$ 65,743	\$ 67,819	\$ 73,917
10	\$ 49,551	\$ 61,716	\$ 65,743	\$ 72,891	\$ 75,553
11	\$ 49,551	\$ 61,716	\$ 65,743	\$ 72,891	\$ 76,743
12	\$ 49,551	\$ 61,716	\$ 65,743	\$ 72,891	\$ 77,933
13	\$ 49,551	\$ 61,716	\$ 65,743	\$ 72,891	\$ 79,123
14	\$ 49,551	\$ 61,716	\$ 65,743	\$ 72,891	\$ 79,123
15	\$ 49,551	\$ 61,716	\$ 65,743	\$ 72,891	\$ 79,123
16	\$ 49,551	\$ 64,733	\$ 68,485	\$ 75,910	\$ 80,907
17	\$ 49,551	\$ 64,733	\$ 68,485	\$ 75,910	\$ 80,907
18	\$ 49,551	\$ 64,733	\$ 68,485	\$ 75,910	\$ 80,907
19	\$ 49,551	\$ 67,752	\$ 71,508	\$ 78,927	\$ 82,691
20	\$ 49,551	\$ 67,752	\$ 71,508	\$ 78,927	\$ 82,691
21	\$ 49,551	\$ 67,752	\$ 71,508	\$ 78,927	\$ 82,691
22	\$ 49,551	\$ 70,770	\$ 74,525	\$ 83,135	\$ 85,667
23	\$ 49,551	\$ 70,770	\$ 74,525	\$ 83,135	\$ 85,667
24	\$ 49,551	\$ 70,770	\$ 74,525	\$ 83,135	\$ 85,667
25	\$ 49,551	\$ 73,789	\$ 77,541	\$ 84,965	\$ 88,677
26	\$ 49,551	\$ 73,789	\$ 77,541	\$ 84,965	\$ 88,677
27	\$ 49,551	\$ 79,337	\$ 83,090	\$ 90,513	\$ 94,223

Supermax Salary = 27 years with Master's/Doctorate Degree and 75 units = **\$96,358**

Supermax Salary - Speech Language Specialist = 27 years, MA, Clinical Rehabilitation Services Credential, California Speech Pathology License, and 75 units = **\$103,693** (effective 1/1/08)

Master's or \*Doctorate = \$2,135

\*\*Clinical Rehabilitation Services Credential = \$5,200 (effective 1/1/08)

\*\*California Speech Pathology License = \$2,135 (effective 1/1/08)

**EXPERIENCE:**

Teachers entering the district may be given salary credit for recognized prior K-12 experience not to exceed 12 years and 75 semester units of graduate work above the bachelors degree. Course work must be reasonably related to present and/or future assignments within the district. Unit credit is granted in blocks of fifteen (15) semester units. Experience for contracted years of service will be considered if 75% or more of the year was taught on 75% or greater contract.

**WORK YEAR:**

Above salary schedule reflects 183 work days

- Middle School Counselors add 1 day per diem and work 184 days
- Comprehensive High School Counselors add 6 days per diem and work 189 days

**LIMITATIONS:**

There are limits on experience without the specified minimum number of graduate units, completed and verified.

\* A doctoral stipend will be limited to a degree in education or the specific teaching discipline and will be awarded in lieu of a Masters degree.

\*\*Prorated based on percentage employed as Speech Language Specialist.

**ACCEPTABILITY OF COLLEGE OR UNIVERSITY UNITS**

(for initial placement):

Only upper division or graduate level course work (acceptable towards an advanced degree or credential) over and above a bachelors degree will be considered for initial placement.

**PROFESSIONAL GROWTH** (for continuing employees):

To be acceptable for advancement in classification, course work must meet the following criteria:

- Shall meet the "guidelines for credit courses."
- Be taken at an accredited college or university. Must be upper division or graduate level over and above bachelors degree. Lower division work in the field of the teacher's assignment is acceptable toward an advanced degree or credential applicable to the district.
- Shall be recommended course work to improve competencies.

Other course work will be given consideration by the Professional Growth Committee upon written request.

For unit advancement on the Salary Schedule see IUSD Guidelines.

**TRANSCRIPT—DATE:**

It shall be the responsibility of the employee to submit verification of completed work and/or degrees. Official transcripts from your college or university must be received in Human Resources by November 15th.

**MISCELLANEOUS:**

Hourly = \$31.50  
Share = \$29.32

Substitute (daily) = \$95.00  
Substitute (long term) = \$105.00  
after 15 days in same assignment, retroactive to first day.