

Effective Behavior Support

A School-Wide Behavior System

QUICK REFERENCE GUIDE

What is Effective Behavior Support (EBS)?

EBS is a school-wide behavior system that is also known as Positive Behavior Support (PBS) and School-Wide Positive Behavior Support (SWPBS). In a nutshell, it is a systems approach, used in schools across the nation, for establishing the social culture and individualized behavior supports needed for schools to be effective learning environments for all students. The system focus is clearly defined behavior expectations and positive reinforcement for all students.

Why do Oak Creek students and staff need EBS?

Oak Creek staff wants to create a sense of unity and pride amongst the students at Oak Creek. The system will enable Oak Creek staff to consistently promote, teach, and maintain appropriate student behavior.

What are the behavior expectations for students?

- W**inning Attitude
- I**ntegrity
- S**how Respect & Responsibility
- E**ncourage Others

How will students learn the WISE behavior expectations?

Oak Creek staff has created videos demonstrating the inappropriate behavior alongside the WISE Owl behavior in each of the settings on campus. Students will view these videos and the positive incentive system will be introduced on the first day of school during grade level assemblies with Mrs. Berumen. On the second day of school, the entire staff will conduct a “kick-off” for the EBS system by walking the students through the different areas of the campus where they will review expectations, demonstrate appropriate behavior, and role play making positive choices. Every student will earn a passport with a stamp from each setting verifying that they have learned the WISE expectations and what they look like in that area.

How does the program reinforce positive behavior?

Oak Creek staff has worked diligently to develop meaningful and fun incentives for our students. Recognizing areas for growth among our students, the staff has decided to focus on awarding students for **COMPLETION OF HOMEWORK, ARRIVING TO SCHOOL ON TIME, and WISE BEHAVIOR**. Students will have the opportunity to earn an award for having success in these areas each month during our schoolwide WISE Owl assembly. In addition, students will have an opportunity to earn WISE Owl Tickets throughout the school day from any staff member that observes the student behaving in a WISE manner. The staff have come up with many incentives that will appeal to students and each ticket can be used as a chance to earn those incentives. Some of the incentives are described on the positive incentive flyer for you to review with your students.